



amfori BSCI Social Audit Program with UL

The amfori Business Social Compliance Initiative (BSCI) is a business-driven initiative for companies committed to improving working conditions in factories and farms worldwide. The leading supply chain management system supports companies to drive social compliance and improvements within the factories and farms in their global supply chains.

amfori BSCI helps implement the principle international labor standards protecting workers' rights such as:

- International Labor Organization (ILO) conventions and declarations
- United Nations (UN) Guiding Principles on Business and Human Rights
- Guidelines for multinational enterprises of the Organization for Economic Co-operation and Development (OECD).

amfori BSCI is not a certification scheme, but it does offer one single code of conduct and one single implementation system.



Full audit scope

Physical areas covered under the scope of the assessment include production areas, storage areas and living and eating areas for nonmanagement employees, if within a 10-minute drive from the main site.

Document Scope: 12 months' records must be made available to the BSCI auditor.

The 13 amfori BSCI performance areas

- Social management system and cascade effect
- Workers involvement and protection
- The rights of freedom of association and collective bargaining
- No discrimination
- Fair remuneration
- Decent working hours
- Occupational health and safety
- No child labor
- Special protection for young workers
- No precarious employment
- No bonded labor
- Protection of the environment
- Ethical business behavior

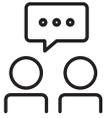


The amfori BSCI audit methodology

UL's amfori BSCI assessment findings are identified through visual observation, worker and management interviews, and documentation review conducted by the auditor(s) on the date(s) of the facility on-site visit.

The amfori BSCI Auditor follows a defined process, including:

- Opening meeting
- Evidence collection — document review, facility walk-through, employee interviews
- Evaluation of social performance
- Report and elaborate on findings
- Conduct a closing meeting



Opening meeting

Upon arrival at the facility, the auditor(s) meets with facility management to review the on-site assessment process. Auditor(s) describes the scope of the assessment, identifies parties involved and estimates the assessment duration. UL's Statement of Integrity is also presented to management and signed by factory management and the UL auditor(s).



Evidence collection

The auditor collects evidence on the auditee's social performance by:

- Verifying documentation
- If applicable, visiting and analyzing the production facilities, units and dormitories
- Conducting interviews with management, worker representatives and workers from different areas



Document review

For a list of documents required to be reviewed during the audit, the facility is provided Annex 6 from the amfori BSCI platform.

Auditor(s) reviews facility documentation to identify findings. Documents requested from facility management include, but are not limited to:

- Certificates and contracts
- Documentary evidence of training
- Records and reports
- Inspections reports and maintenance reports, operating safety instructions and required guarding



Assessment duration

Facility size	Notes	Number of workers to be interviewed
1-35 workers [SPA only]	1.0	1-5
1-50 workers	1.5	5-10
51-100 workers	2	10-15
101-250 workers	3	15-20
251-550 workers	3.5	20-25
551-800 workers	4	25-30
801- 1,200 workers	4.5	30-35
1,201 workers and more	5	>35

Why choose UL as your amfori BSCI partner?



Global reach

We continually seek to expand our current amfori BSCI coverage by training and qualifying the right auditors in the most needed clusters and the right countries to meet our customer need. We continue to have the strongest network of amfori BSCI qualified auditors by cluster.



Integrated customer partnerships

Our primary advantage is our team members — energetic, positive and dedicated professionals with a strong service culture and in-field expertise.

UL specializes in delivering innovative, customized and data-driven solutions and is a leader in the luxury brands segment.

As amfori BSCI auditing expands outside of Asia, UL expands and focuses on social compliance auditing in Europe, the Middle East, Africa (EMEA) and the Americas. As a result, we are concentrating on qualifying Responsible Sourcing (RS) auditors in all of the former Soviet Union, Russia, Ukraine, Belarus, Armenia, as well as South America - Argentina, Uruguay, Paraguay, Brazil and Italy.

Our extensive global network allows us to have a presence in countries that not every service provider has the capacity to be in, for example, Bulgaria, Macedonia, Serbia, Guyana, Suriname and Guatemala.



For more information, please contact your local UL representative, rsinfo@ul.com or visit CRS.UL.com.



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